

Fall 2024 Education Series

Virtual and In-person

UPDATED Oct 21





Welcome to our 2024 Fall Education Program!

We are excited to announce that we will be holding both virtual and in-person workshops again this Fall! Most workshops will be held virtually on Saturday mornings or on a Thursday evening. Four workshops will be offered in-person on Saturday, November 2nd, 2024.

To register for any of these events, go to www.chft.coop. If you have any questions about registration, contact **Vaijomiy Anandarajah** at reception@coophousing.com. If you have questions about the workshops, contact **Naomi Cho** at naomi@coophousing.com.

As always, thank you to our sponsors, Alterna Savings and Co-op Cost Cutters.



Virtual workshop calendar at-a-glance

Date	Time	Format	Workshop
Thursday, October 3	7:00pm - 8:30pm	Virtual	What's new? Changes to the Co-operative Corporations Act
Saturday, October 26	9:30am - 12:00pm	Virtual	Board's role in human rights?
Thursday, November 7	7:00pm - 8:30pm	Virtual	Harness your energy - Build your resilience
Wednesday, November 13	7:00pm - 8:30pm	Virtual	Let's keep people housed! [New Date]
Saturday, November 16	9:30am - 12:00pm	Virtual	Board basics
Thursday, November 21	7:00pm - 8:30pm	Virtual	Financial controls and managing arrears
Saturday, November 30	9:30am - 12:00pm	Virtual	Staying afloat through staff transitions

In-person education day workshops at-a-glance (see page 6 for more information)

Date	Time	Format	Workshop
Saturday, November 2	9:30am - 12:00pm	In-person	Ask the lawyer
Saturday, November 2	9:30am - 12:00pm	In-person	Beyond participation
Saturday, November 2	1:30pm - 4:00pm	In-person	Kairos blanket exercise [Canceled]
Saturday, November 2	1:30pm - 4:00pm	In-person	Behavioral challenges: the threshold for eviction?



Connect to a world of co-op knowledge

Our virtual workshops will be held on Saturday mornings or Thursday evenings. Each of these sessions will be held over Zoom. The Saturday morning workshops will last 2-1/2 hours. The Thursday evening workshops will last 90 minutes. Participants will need to have access to the internet and a smart phone, tablet or computer.

If your co-op is a member of CHFT, PHCHF or your local federation (or CHF Canada if there is no local federation) registration for the workshops range between \$25 and \$75 per person for the first two people. There is a 50% discount for any additional people who register for the same workshop from your co-op.

To register, go to www.chft.coop. If you have any questions about registration, contact **Vaijomiy Anandarajah** at reception@coophousing.com. If you have questions about the workshops, contact **Naomi Cho** at naomi@coophousing.com.

Virtual Workshop Calendar

What's new? Changes to the Co-operative Corporations Act

Facilitator: Mary Ann Hannant

Thursday, October 3 | 7:00pm – 8:30pm

Fee: \$25 each for the first two participants. \$12.50 for each additional participant from the same co-op.

Summary

The Co-operative Corporations Act was amended in October, 2023. Some of the changes are quite minor but there are also some major changes. This 90-minute session will walk you through what's changed and what that means for your co-op. You'll also hear what changes you need to make to your co-op's by-laws and what resources there are to help.

Let's keep people housed! **[New Date]**

Facilitators: Judith Collins and Celia Chandler

Thursday, October 17 | 7:00pm – 8:30pm

Wednesday, November 13th | 7:00pm – 8:30pm

Fee: \$25 each for the first two participants. \$12.50 for each additional participant from the same co-op.

Summary

Long-time CHFT Co-op Advisor, Judith Collins, and former sector lawyer, Celia Chandler, will discuss the importance of preserving housing for vulnerable people at a time when affordable housing is scarce. Members, directors, and staff, please be ready to discuss your strategies to prevent eviction for arrears and for behaviour and hear of some others you haven't used.



Board's role in human rights?

Facilitators: Kiel Ardal and Michael Hackl

Saturday, October 26 | 9:30am – 12:00pm

Fee: \$75 each for the first two participants. \$37.50 for each additional participant from the same co-op.

Summary

This will be an interactive discussion with two lawyers who have helped many co-op boards deal with human rights issues.

Kiel Ardal will discuss how to deal with accommodation requests. Michael Hackl will discuss harassment and behaviour issues in relation to evictions. After the presentations, participants will have a chance to work through case studies in small groups.

Harness your energy - build your resilience

Facilitator: Beverly Beuermann-King

Thursday, November 7 | 7:00pm – 8:30pm

Fee: \$25 each for the first two participants. \$12.50 for each additional participant from the same co-op.

Summary

Feeling overwhelmed and burned out from the multitude of responsibilities and pressure of making decisions for your co-operative? This interactive workshop is designed specifically for volunteer board directors like you.

Learn to unleash your inner resilience and thrive amid life's pressures with practical strategies to bounce back from stress while minimizing its negative impact. Don't miss this opportunity to reclaim control and ensure you remain energized and engaged during challenging situations within your co-operative.

Board basics

Facilitator: Mary Ann Hannant

Saturday, November 16 | 9:30am – 12:00pm

Fee: \$75 each for the first two participants. \$37.50 for each additional participant from the same co-op.

Summary

This workshop is designed for people who are considering running for their board, newly elected directors or directors who want a refresher.

We will provide a brief overview of the roles and responsibilities of the board. We will discuss the governance structure of a housing co-op and we will provide an overview of the legal responsibilities.



Financial controls and managing arrears

Facilitator: Emily Ramirez

Thursday, November 21 | 7:00pm – 8:30pm

Fee: \$25 each for the first two participants. \$12.50 for each additional participant from the same co-op.

Summary

This workshop will focus on keeping your co-op's finances safe while supporting members. We will discuss simple steps like setting up good cheque signing rules, handling cash carefully, and keeping an eye on unpaid housing charges. By learning these strategies, your co-op can stay financially strong and help members who are struggling.

Staying afloat through staff transitions

Facilitators: Sonia Byrne and Sophie Taylor

Saturday, November 30 | 9:30am – 12:00pm

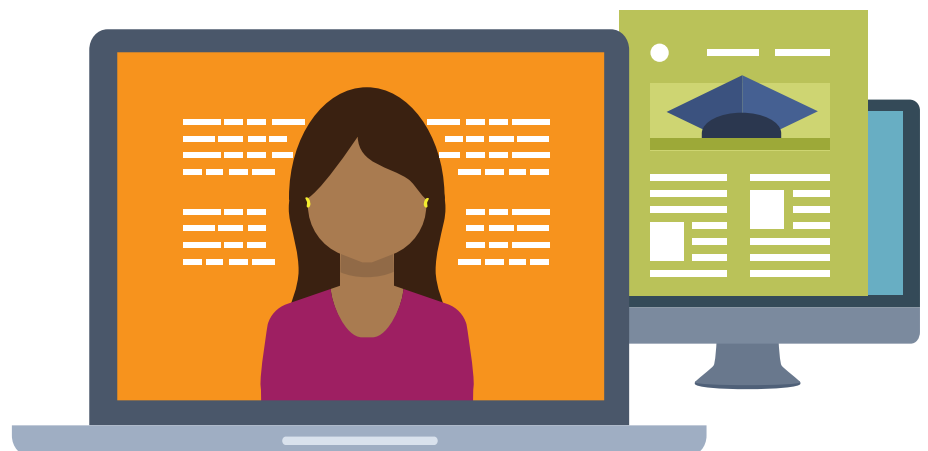
Fee: \$75 each for the first two participants. \$37.50 for each additional participant from the same co-op.

Summary

In this workshop we will explore tools co-ops can put in place to ensure they have the information required to keep their co-op operating at full capacity through staff transitions.

Housing co-ops rely on management for the day-to-day functioning of their co-op. Staff managers hold knowledge of key information and processes that keep the co-op running smoothly. So, what do co-ops do when staff are sick, move on to a new job, or retire? How can co-ops plan to ensure that transitions between staff are seamless, information isn't lost, and work isn't duplicated?

Join us as we discuss succession planning, and best practices in staff transitions.



In-person event



Let's get together again!

Please join us for a day of learning and exchanging ideas with co-op members from different housing co-operatives in Ontario.



Saturday, November 2, 2024
9:30am to 4:00pm
Oakham House, 55 Gould Street
Toronto, ON M5B 1E9

If your co-op is a member of CHFT, PHCHF or your local federation (or CHF Canada if there is no local federation) registration for the Education Event is \$130 per person for the first two people registering. There is a 50% discount for any additional people who register from your co-op.

Your registration covers a choice of four workshops as well as pastries and coffee or tea in the morning, two breaks and a hot lunch.

No scents is good sense! CHFT has a no scents policy. Due to allergies, asthma and chemical sensitivities, we ask that no perfume, cologne, or scented products be worn to in-person events.

We have very limited space for this event and we expect it to sell out.

To register, go to www.chft.coop. If you have any questions about registration, contact **Vaijomiy Anandarajah** at reception@coophousing.com. If you have questions about the workshops, contact **Naomi Cho** at naomi@coophousing.com.

Morning Sessions (choose one)

Ask the lawyer

Panelists: Kiel Ardal and Safia Lakhani

9:30am – 12:00pm

Summary

Here is your chance to get answers to legal questions you have on anything housing co-op related! Workshop participants are invited to submit questions in advance on any topic including privacy, human rights, legal impact of social media, model bylaws, and Co-operative Corporations Act. The workshop will include a panel discussion of sector-based lawyers who will share their legal expertise. Please email your questions by Thursday October 31, 2024, to naomi@coophousing.com.

Beyond participation

Facilitator: Mary Ann Hannant

9:30am – 12:00pm

Summary

Which one of the co-operative principles talks about participation? None of them! The principles do talk about building community. In this interactive workshop, we will help you stop worrying about which members are not participating and switch your focus to the best ways to build community.

In-person event

Fall 2024 Education Series

Scan to register



Afternoon Sessions (choose one)

Kairos blanket exercise **[Canceled]**

Facilitators: Waaban Nang Collective

1:30pm – 4:00pm

Summary

The Blanket Exercise is based on using Indigenous methodologies and the goal is to build understanding about our shared history as Indigenous and non-Indigenous peoples in Canada by walking through pre-contact, treaty-making, colonization, and resistance. Everyone is actively involved as they step onto blankets that represent the land, and into the role of First Nations, Inuit and later Métis peoples. By engaging on an emotional and intellectual level, the Blanket Exercise effectively educates and increases empathy. Waaban Nang Collective provides Indigenous led teams from local communities.

Behavioral challenges: the threshold for eviction?

Facilitator: Hunter Stone

1:30pm – 4:00pm

Summary

Noise complaints, unit clutter, and other disturbances are commonplace in shared housing, including co-operatives. In this session, we will review how to proactively manage behavioral issues amongst members. We'll also review the steps involved in securing an eviction, if all else fails, and how to make your best case before the Landlord and Tenant Board. Finally, we will discuss the intersection of behavioral issues with grounds protected under the Human Rights Code to ensure that co-ops are properly fulfilling their duty to accommodate. Don't miss this valuable primer on the threshold for behavioral evictions, offered by Hunter Stone, a paralegal at Iler Campbell LLP.

Register today for this limited opportunity event!



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